

ANNOUNCEMENT OF RECRUITMENT

ANIMAL CONTROL OFFICER

Part-time

Bi-Lingual (English/Spanish) skills are desirable

THE POSITION: Under general supervision, apprehends unlicensed, stray animals; enforces leash ordinance; issues citations; conducts animal shot clinics and informational safety workshops; investigates cases of cruelty and neglect of animals; cleans and maintains animal control vehicle; perform related duties as required.

Requires the ability to understand and apply laws relating to municipal code. Any combination of education, experience and training which would likely provide the required abilities is qualifying. A typical way to obtain the abilities would be equivalent to completion of the 12th grade with knowledge, experience, and/or training in animal control. Bi-Lingual (English/Spanish) skills are desirable. Ability to obtain a California PC 832 Laws of Arrest and Firearms certificate within one year of appointment.

Possession of an appropriate and valid California Driver's License is required.

SALARY: \$18.42/hour. Usual schedule is 29 hours/week; paid holidays.

The City is a member of the California State Employees Retirement System (PERS) 2% @ 55 formula for classic/legacy employees; 2% @ 62 formula for new members (as defined by PEPRA). The City does not pay into the Social Security system.

<u>THE SELECTION PROCESS</u>: Applications will be reviewed and evaluated; applicants who appear to be more qualified in terms of experience, education, and training will be invited to participate further. The selection process may include oral board interview, department interview, background investigation, post-offer medical examination, drug screening, physical capacity testing and any other testing that may be deemed necessary. All applicants will be advised on their status in the selection process. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

<u>APPLY</u>: City of Dinuba, Human Resource Services, 405 E. El Monte, Dinuba, CA, 93618; (559) 591-5900 ext.108; open until filled. A City of Dinuba application is required. <u>www.dinuba.org</u>

Persons with disabilities who require special accommodations may contact Human Resource Services. Proof of authorization to work in the United States is required for all employees. We are an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin or disability. The provisions of this announcement do not constitute an expressed or implied contract, and any provision contained in this announcement may be modified or revoked without notice.

JOB DESCRIPTION CITY OF DINUBA

ANIMAL CONTROL OFFICER PART-TIME

<u>DEFINITION</u>: Under general supervision, apprehends unlicensed, stray animals; enforces animal control ordinances.

EXAMPLES OF DUTIES:

Patrols streets to locate stray animals and promptly captures animals and transports them to an animal shelter; responds to complaints concerning animal problems or violations of animal control ordinances, including but not limited to animals running at large, bites, property damage, or injuries; removes dead, injured or dangerous animals from streets and residential premises; provides food, water, and personal care to detained animals; logs all incidents concerning animal control; compiles a variety of data regarding animal control data; prepares daily, monthly, and annual reports of activities; investigates violations of animal control ordinances and issues warnings or citations as required; appears in court to testify regarding animal control cases; serves various criminal or civil notices or papers related to enforcement of animal control ordinances; maintains animal control vehicle; conducts animal shot clinics, licensing, and informational workshops; works an assigned shift using own judgment in deciding course of action being expected to handle difficult and emergency situations without assistance; maintains normal availability by radio or telephone for consultation on major emergencies or precedent; carries out duties in conformance with Federal, State, County, and City laws and ordinances; maintains contact with police supervisory personnel to coordinate investigation activities, provide mutual assistance during emergency situations and provides general information about Department activities; performs related duties as required.

EMPLOYMENT GUIDELINES

Knowledge of:

Law enforcement principles, procedures, techniques, and equipment; Working knowledge of animal restraint and care techniques; Principles of basic report preparation; Speak, read, and write in (English/Spanish) desirable.

Ability to:

Learn the applicable laws, ordinances, and department rules and regulations; Communicate effectively in English both orally and in writing; Prepare clear, complex, and extensive reports; Operate a vehicle observing legal and defensive driving practices; Use animal capture equipment; Use police radio; Operate a computer accurately and efficiently; Exercise sound judgment in evaluating situations and in making decisions; Follow verbal and written instructions; Learn the City's geography; Establish and maintain effective working relationships with peers, supervisors and the public.

<u>Education/Experience/Training</u>: Any combination of education, experience, and training which demonstrates the ability to perform the duties of the position. A qualifying entrance background is completion of twelfth grade or equivalent.

<u>License/Certificate</u>: Possession of a valid and appropriate California Driver's License issued by the Department of Motor Vehicles. Ability to obtain a California PC 832 Laws of Arrest and Firearms certificate within one year of appointment.

PHYSICAL DEMANDS/WORK ENVIRONMENT

Frequently sit, talk, and hear; occasionally stand; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell; occasionally lift and/or move more than 50 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, and ability to adjust focus.

Frequently works in outside weather conditions; occasionally works near moving mechanical parts; in high, precarious places; and occasionally exposed to wet and/or humid conditions. The noise level is usually moderate.

The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

4/20

An Equal Opportunity/ Affirmative Action Employer



EMPLOYMENT APPLICATION

INSTRUCTIONS: Completely fill out application and sign it, print in ink or type. It is the applicant's responsibility to ensure that the application is on file in Human Resources on the final filing date. Late applications will be rejected.

POSITION APPLYING FOR: Animal Control Officer (PT)

| NAME: | | | | |
|---|-----------------|------------|--------|----------|
| | Last Name | First Name | Mid | dle |
| ADDRESS: | | | | |
| | Street/P.O. Box | City | State | Zip Code |
| TEI EDUONE. (| | () | () | |
| DRIVER'S LIC | ENSE NUMBER: | CLASS: | STATE: | EXPIRES: |
| Completion of this question is required only if the position for which you are applying requires the possession of a valid California Driver's license. | | | | |
| I meet the minimum age requirements as stated on the job announcement for this position. | | | | No |

EDUCATION

Did you graduate from High School, pass the State High School Equivalency Exam, or do you possess a G.E.D. certificate? 🗆 Yes 👘 No Name of last High School attended:

| College or University | Major | Units | Degree |
|-----------------------|-------|-------|--------|
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Please list any experiences, certificates/licenses, skills or special training that are *related* to the position which you are applying for.

| ADDITIONAL INFORMATION | | | |
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| | | | |
| Are you related to any City of Dinuba employee? If yes, state name and relationship. | □ Yes_ | | □ No |
| Are you now or have you ever been employed by the City of Dinuba? | □ Yes | □ No | |
| Can you, after employment, submit verification of your right to work in the United States? | □ Yes | 🗆 No | |
| List languages you speak fluently other than English: | | | |
| EMPLOYMENT HISTORY | | | |
| ist most recent experience first; carefully account for all employment and/or job related volunteer experience. List each job title even if employed by the same | | | |

List most recent experience first; carefully account for all employment and/or job related volunteer experience. List each job title even if employed by the same employer. Use additional sheets if necessary using the same format below. A resume may be attached, but will **not** be substituted for the information required in this section. Your application will be rejected if you write "See Resume".

| EMPLOYER: | | | |
|------------------------|------------------------------|----------------|--------------|
| ADDRESS: | | PHONE NO: | |
| POSITION TITLE: | | FROM (Mo/Yr.): | TO (Mo/Yr.): |
| HOURS WEEK: | _ SUPERVISOR NAME AND TITLE: | | |
| DESCRIPTION OF DUTIES: | | | |
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| REASON FOR LEAVING: | | | |
| EMPLOYER: | | | |
| ADDRESS: | | PHONE NO: | |
| POSITION TITLE: | | FROM (Mo/Yr.): | TO (Mo/Yr.): |
| HOURS WEEK: | _ SUPERVISOR NAME AND TITLE: | | |
| DESCRIPTION OF DUTIES: | | | |
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| REASON FOR LEAVING: | | | |
| EMPLOYER: | | | |
| ADDRESS: | | PHONE NO: | |
| POSITION TITLE: | | FROM (Mo/Yr.): | TO (Mo/Yr.): |
| HOURS WEEK: | _ SUPERVISOR NAME AND TITLE: | | |
| DESCRIPTION OF DUTIES: | | | |
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| REASON FOR LEAVING: | | | |
| EMPLOYER: | | | |
| ADDRESS: | | PHONE NO: | |
| POSITION TITLE: | | FROM (Mo/Yr.): | TO (Mo/Yr.): |
| HOURS WEEK: | _ SUPERVISOR NAME AND TITLE: | | |
| DESCRIPTION OF DUTIES: | | | |
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| REASON FOR LEAVING. | | | |

I hereby certify that all statements made on or in connection with this application, including my training, education and experience are true and complete o the best of my knowledge and belief. I understand and agree that any misstatement or omissions of material fact herein will cause forfeiture on my part of all rights to employment with the City of Dinuba. I further understand that any offer of employment is conditional upon my ability to meet the established requirements of the job. These requirements include but may not be limited to: undergoing a pre-employment physical, including a drug screen by a physician of the City's choosing; undergoing a fingerprint background check; signing an oath of office; and furnishing proof of either citizenship or the legal right to work in the United States of America upon appointment.

Date:

Signature of applicant:

DISABLED APPLICANTS

The City of Dinuba will make reasonable accommodations in the exam process to accommodate disabled applicants. If you are invited to participate in any test process and have a disability for which you require an accommodation, please contact the City of Dinuba, Human Resources.

Name:

(This page will be detached from your application and filed separately)

COMPLETION OF THIS SECTION IS OPTIONAL

| | | HOW DID YOU HEAR ABO | UT THIS JOB OPPORTUN | ITY? | |
|--|-------|---------------------------------------|----------------------|----------|-------------|
| □ Newspaper | | City Employee | Publication | 🗆 Job Aı | nnouncement |
| City Website | | City Email Notice | Social Media | □ Other | |
| NOTE: RACE/ETHNICITY AND GENDER INFORMATION IS FOR STATISTICAL PURPOSES ONLY AND IS NOT USED IN HIRING | | | | | |
| RACE/ETHNIC DATA | | | | | |
| □ White | Black | | Hispanic | | Asian |
| □ Indian □American Indian or Alaskan Native | | □ Native Hawaiian or Pacific Islander | | □ Other | |
| GENDER DATA | | | | | |

| GENDER DATA | | |
|-------------|--------|--|
| □ Male | Female | |