



## **EMPLOYMENT OPPORTUNITY PLEASE POST**

### **FIREFIGHTER/EMT B Bi-Lingual (English/Spanish) Preferred**

**THE POSITION:** Responds to emergencies; administers first-aid to and transports sick or injured persons to medical facilities; and participates in fire prevention and firefighting activities in protecting life and property. This is an entry level position which will provide the successful applicant with experience towards a position of Firefighter I/EMT B.

Possession of a valid California State Fire Marshal Firefighter I or accredited Fire Academy graduate, possession of a valid EMT B certificate issued by the State of California or the National Registry; ability to obtain CCEMSA accreditation within one (1) month of employment; possession of a valid California Vehicle Operator's license issued by the State Department of Motor Vehicles and be on FCTC's Statewide Eligibility List by May 29, 2018 with a current CPAT date after June 1, 2017. A California Fire Apparatus Endorsed driver's license must be obtained within two (2) years of employment. Mandatory fitness standards are required for all Fire Safety personnel. Within one year of employment, must reside within a 40 mile radius. Applicants shall be non-users of tobacco and shall be required to sign a statement affirming that, as a condition of continued employment, they shall refrain from using tobacco.

**EXAMPLES OF DUTIES:** Responds to instructions from emergency dispatcher and drives specially equipped emergency vehicle to specified location; monitors communication equipment to maintain contact with dispatcher; removes or assists in removal of victims from scene of accident or injury; administers prescribed first-aid treatment at site of emergency, or in specially equipped vehicle, performing such activities as allowed by EMT B certification; responds to all fire alarms while on duty and individually when off duty; operates fire trucks, ambulances and related fire equipment; assists in fire prevention activities; performs routine station maintenance and repair tasks; and performs additional duties as assigned.

**EDUCATION/EXPERIENCE/TRAINING:** Any combination of education, experience, and training which would likely provide the required knowledge's and abilities is qualifying. A typical way to obtain these knowledge's and abilities would be: Equivalent to graduation from the 12th grade and completion of courses for certification in emergency medical treatment, one year of general work experience, and one year of volunteer firefighting experience. Must possess California State Fire Marshall Firefighter I or proof of Accredited Fire academy graduation and EMT B certification.

**BENEFITS:** \$5,054 - \$6,144/month, paid bi-weekly; 24-hour shifts, rotating 56-hour/week work schedule. \$700/year uniform allowance; Wellfitness Incentive. Health, dental, and optical insurance for employee and dependents; Certificate Incentive pay; City paid Life, Long-Term Disability, and Accidental Death insurance for employee. Annual educational assistance. The City observes 13 paid holidays/year; employees receive compensatory time for 10 holidays/year and are paid for three floating holidays/year. The City is a member of the California State Employees Retirement System (PERS); 2% @ 50 formula for classic members; 2.7% @ 57 formula for new members (as defined by PEPR). The City does not pay into Social Security system.

**THE SELECTION PROCESS:** Applications and supporting material will be reviewed and evaluated. Applicants who appear to be more qualified in terms of experience, education, and training will be invited to participate further in the process. The selection process may include oral board interview, background investigation, department interview, post-offer medical examination, drug and alcohol screening, physical capacity testing, and any other testing that may be deemed necessary. All applicants will be advised on their status in the selection process. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

**APPLY:** City of Dinuba, Human Resources, 405 E. El Monte, Dinuba, CA, 93618; (559) 591-5900. Application, supplemental questionnaire, and résumé must be received by **5:00 p.m. on May 29, 2018 or until 75 completed packets have been received**, postmarks not accepted; City application required.

*Persons with disabilities who require special accommodations may contact Human Resource Services.  
Proof of authorization to work in the United States is required for all employees.  
We are an Equal Opportunity Employer. We do not discriminate on the  
basis of race, religion, color, sex, sexual orientation, age, national origin or disability.  
The provisions of this announcement do not constitute an expressed or implied contract,  
and any provision contained in this announcement may be modified or revoked without notice.*

Name: \_\_\_\_\_



Recruit Firefighter/EMT Supplemental  
(**ONLY** Attach copies of the following documents that you possess)

- I possess a Valid California EMT card. The Registry Number is \_\_\_\_\_
- I possess a Valid California Paramedic card. The Registry Number is \_\_\_\_\_  
(not required)
- I possess a Valid Health Care Provider CPR card
- I possess a Fire Academy Completion Certificate
- I possess a California State Fire Marshals Firefighter 1 Certificate (not required)
- I possess a High School Diploma or GED
- I have attached a current DMV Driver History (within last 30 days)  
<https://www.dmv.ca.gov/portal/dmv/detail/online/dr/welcome>

I hereby certify that all answers and statements in this document are true and completed to the best of my knowledge and belief. I authorize investigation of all statements contained on this application. I understand that, any misrepresentation or omission of facts called for is cause for rejections of my application, removal of my name on an eligibility list, or disciplinary action including termination.

Date: \_\_\_\_\_ Signature of applicant: \_\_\_\_\_

**IMPORTANT NOTICE REGARDING EMPLOYMENT**

Employment with the City of Dinuba does not occur until the Department Director and the City Manager sign and file a formal document appointing the application to a job position following successful completion of all employment procedures. Until formal appointment is made in this manner, any offers of City employment are conditional and preliminary and may be withdrawn.

**An Equal Opportunity/  
Affirmative Action Employer**



**HUMAN RESOURCES**  
**405 E. El Monte Way**  
**Dinuba, CA 93618**  
**(559) 591-5900**  
**Fax (559) 591-3815**  
**www.dinuba.org**

**EMPLOYMENT APPLICATION**

**INSTRUCTIONS:** Completely fill out application and sign it, print in ink or type. It is the applicant's responsibility to ensure that the application is on file in Human Resources on the final filing date. Late applications will be rejected.

**POSITION APPLYING FOR:** \_\_\_\_\_

<b>NAME:</b>	Last Name	First Name	Middle
<b>ADDRESS:</b>	Street/P.O. Box	City	State      Zip Code
<b>TELEPHONE:</b> (    ) _____	Home	(    ) _____	Business      (    ) _____
<b>EMAIL ADDRESS:</b> _____			

**DRIVER'S LICENSE NUMBER:** \_\_\_\_\_ **CLASS:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **EXPIRES:** \_\_\_\_\_  
Completion of this question is required only if the position for which you are applying requires the possession of a valid California Driver's license.

I meet the minimum age requirements as stated on the job announcement for this position.       Yes     No

**EDUCATION**

Did you graduate from High School, pass the State High School Equivalency Exam, or do you possess a G.E.D. certificate?     Yes     No  
 Name of last High School attended: \_\_\_\_\_

College or University	Major	Units	Degree

Please list any experiences, certificates/licenses, skills or special training that are *related* to the position which you are applying for.

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**ADDITIONAL INFORMATION**

Are you related to any City of Dinuba employee? If yes, state name and relationship.	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No
Are you now or have you ever been employed by the City of Dinuba?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Can you, after employment, submit verification of your right to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No
List languages you speak fluently other than English:	

EMPLOYMENT HISTORY

List most recent experience first; carefully account for all employment and/or job related volunteer experience. List each job title even if employed by the same employer. Use additional sheets if necessary using the same format below. A resume may be attached, but will not be substituted for the information required in this section. Your application will be rejected if you write "See Resume".

EMPLOYER: ADDRESS: PHONE NO: POSITION TITLE: FROM (Mo/Yr.): TO (Mo/Yr.): HOURS WEEK: SUPERVISOR NAME AND TITLE: DESCRIPTION OF DUTIES: REASON FOR LEAVING:

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I hereby certify that all statements made on or in connection with this application, including my training, education and experience are true and complete o the best of my knowledge and belief. I understand and agree that any misstatement or omissions of material fact herein will cause forfeiture on my part of all rights to employment with the City of Dinuba. I further understand that any offer of employment is conditional upon my ability to meet the established requirements of the job. These requirements include but may not be limited to: undergoing a pre-employment physical, including a drug screen by a physician of the City's choosing; undergoing a fingerprint background check ; signing an oath of office; and furnishing proof of either citizenship or the legal right to work in the United States of America upon appointment.

Date: Signature of applicant:

DISABLED APPLICANTS

The City of Dinuba will make reasonable accommodations in the exam process to accommodate disabled applicants. If you are invited to participate in any test process and have a disability for which you require an accommodation, please contact the City of Dinuba, Human Resources.

Name: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

*(This page will be detached from your application and filed separately)*

COMPLETION OF THIS SECTION IS OPTIONAL

HOW DID YOU HEAR ABOUT THIS JOB OPPORTUNITY?

<input type="checkbox"/> Newspaper	<input type="checkbox"/> City Employee	<input type="checkbox"/> Publication	<input type="checkbox"/> Job Announcement
<input type="checkbox"/> City Website	<input type="checkbox"/> City Email Notice	<input type="checkbox"/> Social Media	<input type="checkbox"/> Other _____

*NOTE: RACE/ETHNICITY AND GENDER INFORMATION IS FOR STATISTICAL PURPOSES ONLY AND IS NOT USED IN HIRING*

RACE/ETHNIC DATA

<input type="checkbox"/> White	<input type="checkbox"/> Black	<input type="checkbox"/> Hispanic	<input type="checkbox"/> Asian
<input type="checkbox"/> Indian	<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Native Hawaiian or Pacific Islander	<input type="checkbox"/> Other

GENDER DATA

<input type="checkbox"/> Male	<input type="checkbox"/> Female
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